

Registration number 07805736

**Peter Tatchell Foundation
Company limited by guarantee**

Directors' report and financial statements

for the year ended 31 October 2013

Peter Tatchell Foundation
Company limited by guarantee

Company information

		Date Appointed
Directors	A C Wilkinson	11/10/2011
	G Butler	11/10/2011
	J N Hooke	17/11/2011
	P N McCann	17/11/2011
	N Etheridge	19/09/2012
	C A E Summerskill	02/02/2013
	D M Gwinnutt	07/06/2013
Secretary	P N McCann	
Company number	07805736	
Registered office	Studio 5 Disney Place House 14 Marshalsea Road London SE1 1HL	
Accountants	Mandrake (UK) Ltd Signpost House Ambassador Way, Greens Road Dereham Norfolk NR20 3TL	
Business address	Studio 5 Disney Place House 14 Marshalsea Road London SE1 1HL	

**Peter Tatchell Foundation
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**Peter Tatchell Foundation
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**Directors' report
for the year ended 31 October 2013**

The directors present their report and the financial statements for the year ended 31 October 2013.

Principal activity

The principal activity of the company in the year under review was that of promoting equality and diversity for public benefit and the promotion and education of human rights for public benefit.

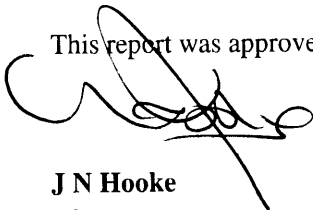
Directors

The directors who served during the year are as stated below:

A C Wilkinson			P N McCann		
G Butler			N Etheridge		
A Gajadharsingh	28/07/2013	resigned	V Scott	02/09/2013	resigned
C Rawlins	05/11/2012	resigned	C A E Summerskill		
J N Hooke			D M Gwinnutt		

This report has been prepared in accordance with the special provisions for small companies under Part 15 of the Companies Act 2006.

This report was approved by the Board on 18 July 2014 and signed on its behalf by



**J N Hooke
Director**

Peter Tatchell Foundation
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Chairman's Report
for the year ended 31 October 2013

As the Chairman of the Board of Directors it is a pleasure for me to present to you the annual report from the Peter Tatchell Foundation.

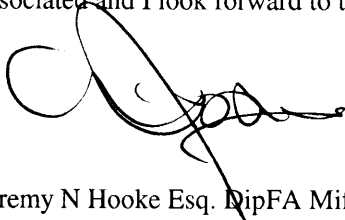
I would very much like to thank my predecessor, Mr Anthony Gajadharsingh and the past Directors for all their hard work and commitment to our Foundation. I would also like to take this opportunity to thank my fellow Directors on the board for their hard work and commitment and for their support to Peter, the staff and the volunteers.

Our funding position is improving year on year, however it still remains a vital task to ensure we have the financial resources to move ahead.

The Foundation continues to grow despite the challenges of having little money and limited resources to increase this.

Each one of our Directors works for the Foundation on a voluntary basis putting in the hours and advising the board using their wide range of expertise in the following areas: legal, finance, human resources, public relations, information technology and policy research giving the Foundation a strong knowledge base of expertise from which to draw from.

It has been a year of great improvement to the Foundation, with which I am certainly proud to be associated and I look forward to the future with great optimism.



Jeremy N Hooke Esq. DipFA Mifs

Chairman, Board of Directors

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Annual Report
for the year ended 31 October 2013

Aim

The aim of the Peter Tatchell Foundation (PTF) is to speak out for human rights in accordance with national and international human rights law, and to promote equality & diversity in the UK and worldwide. We use a four-pronged approach to achieve this: advocacy, casework, education and publicity.

Governance

The PTF is governed by a Board of Directors. Each of them is appointed for their expertise and knowledge, and to ensure the organisation remains independent, inclusive and non-political.

The Board of Directors meet with the Director and staff six times a year to:

1. Ensure the PTF's work falls within the organisation's stated aims and objectives, and
2. Guarantee that the PTF's finances are in order and accounted for
3. Provides policy and strategic guidance and oversight of the PTFs work

Focus

We seek to speak out against human rights abuses, promote universal human rights, equality and diversity and, when necessary, challenge conventional thinking and practice on human rights issues to better promote and protect universal human rights in the UK and worldwide.

The PTF focuses on carefully chosen human rights issues, where we feel we can have the best impact due to our expertise, experience or connections to a specific human rights issue or compatible organisation.

The PTF mostly chooses to campaign on particular issues based on five criteria:

1. Requests from activists / communities who are victims of human rights abuse(s)
2. Issues that few organisations are working on, therefore filling a gap in the market
3. Where we feel a need to speak out against conventional thinking to ensure universal human rights are upheld for all individuals, not just the majority, worldwide
4. Campaigns that promote freedom, equality, justice and diversity of all people
5. Issues Peter has championed over his career

We have a broad remit, which allows us to target our resources where they are most needed and to build connections and alliances across a diverse human rights spectrum, rather than being mono-focused.

The PTF's work is all related to the core theme of 'Speaking Out for Human Rights'. This is what joins them up and gives them a common thread.

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**Peter Tatchell Foundation
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**Annual Report
for the year ended 31 October 2013**

Advocacy

Within the UK, we advocated for the rights of asylum seekers to be treated with dignity and with due process. We campaigned for the rights of all LGBT people. Advocating for the legalisation of same-sex civil marriages which were then legalised in March 2013. We also opposed the illegal collection of bisexual and gay men's DNA under 'Operation Nutmeg', as a result the Association of Chief Police Officers (ACPO) issued new guidelines. Plus, we defended the right to free speech whilst opposing hate speech by extremist individuals and organisations who are misusing this fundamental right.

Internationally we championed LGBT rights, focusing specifically on the Commonwealth, where 42 out of 53 countries criminalise homosexuality. By doing that these countries are ignoring ratified international human rights treaties which protect all minority groups, including LGBT people. We raised awareness and stood in solidarity with democracy movements in Iran, Russia, Zimbabwe, Saudi Arabia and Bahrain and opposed the Russian government's tyrannical crackdown on the rights of minorities within the country. In addition, we have raised awareness of Baloch, West Papuan and Ahwai Arabs right to self-determination within the nation states of Pakistan, Indonesia and Iran respectively.

We have also supported the rights of whistleblowers who have exposed grave human rights abuses by the USA and UK, such as Chelsea Manning, Lt Dan Choi and Edward Snowden. Finally, we supported the claim by Kenyans who sought compensation from the UK government for torture they suffered under British colonial rule in the 1950s. The UK government finally agreed but not all who deserved to be compensated were.

Casework

In 2013 we supported at least 176 people. A figure that has increased by 60% since 2012, which shows this service is rapidly expanding. Many of these individuals required extensive multiple correspondence and personal support. Because of this, we have now employed a full time member of staff. Their job partly consists of ensuring this service of advice and support runs smoothly.

The majority of claims were regarding asylum (27%) and support to LGBT people internationally (15%). But they also included advice and support on harassment, bullying and discrimination.

Education

As well as sharing knowledge and information about human rights issues in the media, the PTF last year introduced an 'Education in Human Rights' programme. This consists of a series of talks given by Peter on a range of human rights issues.

Cont

Peter Tatchell Foundation
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Annual Report
for the year ended 31 October 2013

The aims of these talks are to provoke critical thinking of human rights theory and practice within the UK and internationally. We seek to uphold universally accepted human rights principles whilst challenging those theories and practices which fail to protect the human rights of every individual.

Peter Tatchell, Director of the Peter Tatchell Foundation, gave around 150 educational talks in 2013. These talks mainly took place at British Universities and colleges. However, some of these talks have been organised at and by corporations, government departments and for non-governmental organisations within the UK and Europe.

Publicity

The PTF's social media presence has steadily increased over 2013, enabling the PTF to spread its message to a wider audience.

Fitting with our mantra, speaking out for human rights, we raise awareness of a wide range of human rights including; topical human rights issues, our advocacy aims and priorities, our educational talks and information to support our casework activities.

We do this by using social media, our website and using print, TV, radio and online media.

This work brings attention to and educates the public on existing human rights abuses and existing human rights legislation within the UK and internationally.

**Peter Tatchell Foundation
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**Income and Expenditure Account
for the year ended 31 October 2013**

		Continuing operations	
		Year ended 31/10/13	Year ended 31/10/12
Notes		£	£
Turnover	2	180,432	106,817
Administrative expenses		(117,841)	(54,863)
Operating Surplus	3	62,591	51,954
Other interest receivable and similar income		168	49
Surplus on ordinary activities before taxation		62,759	52,003
Tax on surplus on ordinary activities		-	-
Surplus for the financial year	7	62,759	52,003
Retained surplus brought forward		52,003	-
Retained surplus carried forward		114,762	52,003

The notes on pages 9 to 11 form an integral part of these financial statements.

Peter Tatchell Foundation
Company limited by guarantee

Balance sheet
as at 31 October 2013

		31/10/13		31/10/12	
Notes	£	£	£	£	£
Fixed assets					
Tangible assets	4		1,270		706
Current assets					
Debtors	5	2,266		1,699	
Cash at bank and in hand		113,075		51,706	
		115,341		53,405	
Creditors: amounts falling due within one year	6	(1,849)		(2,108)	
Net current assets			113,492		51,297
Total assets less current liabilities			114,762		52,003
Net assets			114,762		52,003
Reserves					
Income and expenditure account	7		114,762		52,003
			114,762		52,003

The directors' statements required by Sections 475(2) and (3) are shown on the following page which forms part of this Balance Sheet.

The notes on pages 9 to 11 form an integral part of these financial statements.

**Peter Tatchell Foundation
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Balance sheet (continued)

**Directors' statements required by Sections 475(2) and (3)
for the year ended 31 October 2013**

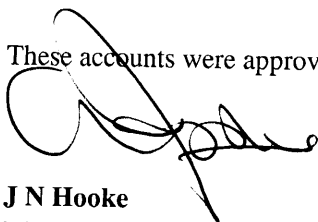
For the year ended 31 October 2013 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476; and
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime .

These accounts were approved by the directors on 18 July 2014, and are signed on their behalf by:



**J N Hooke
Director**

Registration number 07805736

The notes on pages 9 to 11 form an integral part of these financial statements.

Peter Tatchell Foundation
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Notes to the financial statements
for the year ended 31 October 2013

1. Accounting policies

1.1. Accounting convention

The financial statements are prepared under the historical cost convention and comply with financial reporting standards of the Accounting Standards Board.

The company has taken advantage of the exemption in FRS1 from the requirement to produce a cashflow statement because it is a small company.

1.2. Turnover

Turnover represents income from fundraising activities and donations received during the year.

1.3. Tangible fixed assets and depreciation

Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

Fixtures & Fittings	-	20% straight line
Computer & Office Equipment	-	33% straight line

2. Turnover

The total turnover of the company for the year has been derived from its principal activity wholly undertaken in the UK.

	Year ended 31/10/13 £	Year ended 31/10/12 £
3. Operating Surplus		
Operating Surplus is stated after charging:		
Depreciation and other amounts written off tangible assets	<u>828</u>	<u>384</u>

**Peter Tatchell Foundation
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**Notes to the financial statements
for the year ended 31 October 2013**

..... continued

4. Tangible fixed assets	Fixtures, fittings and equipment	Total
	£	£
Cost		
At 1 November 2012	1,090	1,090
Additions	1,392	1,392
At 31 October 2013	<u>2,482</u>	<u>2,482</u>
Depreciation		
At 1 November 2012	384	384
Charge for the year	828	828
At 31 October 2013	<u>1,212</u>	<u>1,212</u>
Net book values		
At 31 October 2013	<u>1,270</u>	<u>1,270</u>
At 31 October 2012	<u>706</u>	<u>706</u>
5. Debtors	31/10/13	31/10/12
	£	£
Other debtors	79	-
Prepayments and accrued income	2,187	1,699
	<u>2,266</u>	<u>1,699</u>
6. Creditors: amounts falling due within one year	31/10/13	31/10/12
	£	£
Trade creditors	(81)	930
Other taxes and social security costs	1,330	570
Accruals and deferred income	600	608
	<u>1,849</u>	<u>2,108</u>

Peter Tatchell Foundation
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Notes to the financial statements
for the year ended 31 October 2013

..... continued

7. Reserves	Profit and loss account	Total
	£	£
At 1 November 2012	52,003	52,003
Surplus for the year	62,759	62,759
At 31 October 2013	<u>114,762</u>	<u>114,762</u>

8. Company limited by guarantee

The company is limited without share capital. In the event of the company being wound up, each member is liable to contribute to the payment of debts and liabilities of the company as may be required, not exceeding £1.

**Peter Tatchell Foundation
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The following pages do not form part of the statutory accounts.

Peter Tatchell Foundation
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Detailed trading income and expenditure account

for the year ended 31 October 2013

	Year ended 31/10/13		Year ended 31/10/12	
	£	£	£	£
Income		180,432		106,817
		<u>180,432</u>		<u>106,817</u>
Administrative expenses				
Wages and salaries	71,626		34,471	
Staff training	-		28	
Rent & service charges	12,066		9,506	
Insurance	293		290	
Office machine maintenance	100		-	
Light and heat	(48)		482	
Cleaning	167		-	
Printing, postage and stationery	1,492		831	
Advertising	600		-	
Fund raising expenses	19,165		129	
Telephone	1,252		984	
Internet/email costs	1,655		2,907	
Travelling and entertainment	1,605		1,882	
Legal and professional	-		246	
Consultancy fees	600		-	
Accountancy	3,260		1,046	
Bank charges	353		54	
Recruitment expenses	1,616		210	
General expenses	1,161		1,400	
Subscriptions	50		13	
Depreciation on fixtures & equipment	828		384	
		<u>117,841</u>		<u>54,863</u>
		62,591		51,954
Operating Surplus	45%	62,591	49%	51,954
Other income and expenses				
Interest receivable				
Bank deposit interest		<u>168</u>		<u>49</u>
		168		49
Net Surplus for the year		<u><u>62,759</u></u>		<u><u>52,003</u></u>