

**Peter Tatchell Foundation**

**Trustees' Report and Financial Statements**

**For the Year Ended 31<sup>st</sup> October 2021**

**Registered Charity No. 1178107**  
**Registered Company No. 7805736**

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## Charity Information

**Charity Registration No.** 1178107

**Company No.** 7805736

**Registered office  
and business address** Signpost House  
Ambassador Way  
Greens Road  
Dereham  
Norfolk  
NR20 3TL

**Trustees** J Hooke (Chair)  
D Lane-Winter  
J Watts  
G Casley  
S Claydon - resigned 27/10/2021  
R Jackson  
N Etheridge  
L Riley – appointed 26/07/2021

**Bankers** Co-operative Bank Plc  
PO Box 101  
1 Balloon Street  
Manchester  
M60 4EP

**Independent Examiner** Mandrake (UK) Ltd  
Signpost House  
Ambassador Way  
Greens Road  
Dereham  
Norfolk  
NR20 3TL

# Trustees Report

The Trustees present their report and financial statements for the year ended 31<sup>st</sup> October 2021. The statements appear in the format required by the Statement of Recommended Practice for the Accounting and Reporting by Charities. The report and financial statements also comply with the Companies Act 2006 as the company was incorporated by guarantee on 11/10/2011. It has no share capital and is a registered charity.

## Objectives and Activities

### Objectives

The charity's objects ('Objects') are specifically restricted to the following:

To promote human rights (as set out in the Universal Declaration of Human Rights and subsequent United Nations conventions and declarations) throughout the world by all or any of the following means:

- Monitoring abuses of human rights
- Obtaining redress for the victims of human rights abuse
- Relieving need among the victims of human rights abuse
- Research into human rights issues
- Providing technical advice to government and others on human rights matters
- Contributing to the sound administration of human rights law
- Commenting on proposed human rights legislation
- Raising awareness of human rights issues
- Promoting public support for human rights
- Promoting respect for human rights among individuals and corporations
- International advocacy of human rights
- Eliminating infringements of human rights

In furtherance of that object but not otherwise, the trustees shall have power to engage in political activity provided that the trustees are satisfied that the proposed activities will further the purposes of the charity to an extent justified by the resources committed and the activity is not the dominant means by which the charity carries out its objects.

### Activities

We provide advice, information, support, case work, education, awareness, research, publicity and advocacy on human rights issues and human rights law to individuals, organisations, and governmental bodies.

We do case work advising and supporting individuals who are victims of human rights violations. We advocate for their human rights and, where appropriate, refer them to specialist agencies. We also seek to influence public consciousness, values and culture regarding human rights (which include the related issues of equality, diversity and non-discrimination). We initiate and intervene in public debates to promote awareness of human rights issues and law among the public and social institutions. We seek to ensure that human

rights law is known, understood and observed. Where we comment on proposed legislation affecting human rights it is with a view to educating the public on its contents. We do this via news releases, media interviews, articles, education, seminars, conferences, research, private and public meetings, lectures and social media.

The Peter Tatchell Foundation works on a selected range of human rights law and issues in the UK and in support of victims of human rights abuses in selected other countries. Both are decided on the basis of one or more of the following criteria:

- When individuals or organisations affected by human rights law or abuse ask us for advice or assistance.
- When few other organisations are addressing a human rights issue and we can therefore fulfil an unmet need.
- When we feel it is important to question conventional thinking and practice to ensure that universal human rights and law are upheld for everyone – not only for the majority.
- When we can bring a unique perspective to a particular human rights issue or support human rights in a way that is not being supported by others.
- When individuals, organisations or institutions seek our advice, input or expertise on human rights issues and law.

We consciously aim to avoid duplicating the work of other human rights bodies and our selective, targeted approach gives us significant impact despite our small size.

## **Structure Governance and Management**

The Peter Tatchell Foundation is a human rights organisation, incorporated on 11/10/2011 as a Company Limited by Guarantee No. 07805736 and registered as a Charity on 26/4/2018 No. 1178107.

We have a Board of Trustees (the Board) who are charged with the proper conduct of the Peter Tatchell Foundation in achieving its charitable objects and The Peter Tatchell Foundation conforms fully to the Charity Commission's guidance on the requirements of charitable objects and public benefit.

The Trustees regularly review the activities of the Peter Tatchell Foundation to ensure that its activities are undertaken in furtherance of its stated charitable objects.

The Board is made up of professionals from a diverse range of backgrounds who are supportive of the Peter Tatchell Foundation's charitable objects.

The recruitment of new Trustees is open and skills based. All new Trustees are briefed on the Memorandum & Articles of Association, policies, procedures, delegation of authority, risk

register, reserves, recruitment, conflict of interest and current and previous years financial performance.

The Chair is responsible for the leadership of the Board, ensuring that all Trustees are able to play a full part in its activities and that they conform to their obligations as Trustees. They are also

The Chair is responsible for advising the Board on governance matters and for ensuring information flows effectively between the Trustees and to the Director (and through him/her to other staff).

The Board determines the work of the Foundation. It receives regular detailed briefings, reports and recommendations from relevant Trustees and the Director of the Peter Tatchell Foundation on its activities, financial management and current/future plans. This enables the Board to robustly monitor, evaluate and develop the organisation to achieve its charitable objects.

The roles of the Chair and the Director are separated, with clear guidance to support the division of tasks and responsibilities. The Director is appointed by the Board and is answerable to them. He/she administers the day-to-day work of the Peter Tatchell Foundation, operating under the Board's guidance and supervision, within parameters determined by the Board. The staff/volunteers/friends work under the guidance and supervision of the Director and the Board and are answerable to both. Volunteers and friends assist our full-time staff in back office duties, and we are very grateful for their support. All Trustees are empowered and encouraged to challenge and make enquiries to the Chair, Treasurer, Secretary, Director and other Board members, to ensure the Peter Tatchell Foundation's compliance with, and achievement of, its charitable objects.

The Peter Tatchell Foundation undertakes limited campaigning work and political activity. It is a minority element of our overall work. Any campaigning and political activity is undertaken strictly for the pursuit and delivery of the PTF's charitable purposes.

The Board of Trustees will undertake an assessment as to the reasonable likelihood of success in furthering the Peter Tatchell Foundation's charitable purposes for the public benefit, before undertaking any such political or campaigning activity.

In terms of campaign work, the Peter Tatchell Foundation will assist individuals around the world to observe and uphold their human rights under international and respective national laws, be it statutory, constitutional, common law or treaty based.

In terms of political activity, the Peter Tatchell Foundation will on occasion seek to influence the Government as to a change in law which breaches human rights (or seek to maintain a law which preserves human rights). Only a limited, small proportion of the Peter Tatchell Foundation's time, funds and resources will be dedicated to political activity or campaign work in any given year. The proportion of resources dedicated to such activities may vary in the short term in keeping with the Charity Commission's guidance in this area.

The Peter Tatchell Foundation is politically neutral, does not have a political purpose and is not aligned to any political party. The trustees and staff fully understand that only limited political activity or campaign work can be undertaken and then only to achieve the PTF's charitable purposes.

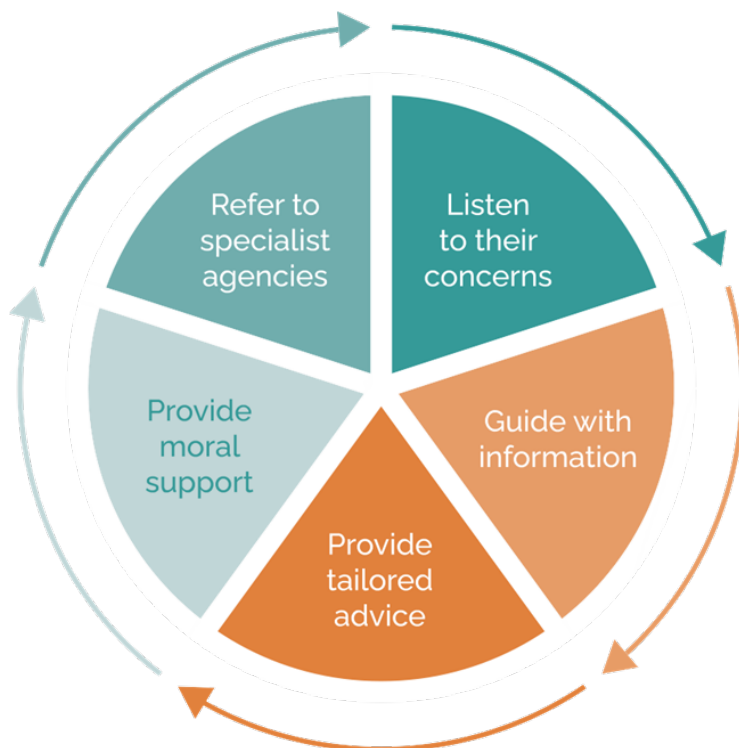
The trustees confirm that they have complied with the duty in Part 1, Section 4 of the Charities Act 2006 to have due regard to the Charity Commission's general guidance on public benefit 'Charities and Public Benefit'.

## Achievements and Performance

The Peter Tatchell Foundation (PTF) works for universal human rights, including, very importantly, LGBT+ human rights. The aims and objectives of the PTF are to increase awareness, understanding, protection and implementation of human rights, in the UK and worldwide. This involves research, education, advice, case work, publicity, lobbying and advocacy for the enforcement and furtherance of human rights law.

In 2021 we were emerging out of the Covid 19 pandemic, and this was shown in our increased activity. The number of cases that we have worked on in this year has increased again to prior year levels.

Through our case work, we are making a tangible, positive difference to the lives of people who have suffered discrimination, hate crime, miscarriages of justice, mental health issues and those who are seeking refugee status. One of our great strengths is our ability to respond professionally and compassionately to calls for help wherever they are from.



The Peter Tatchell Foundation receives requests for help from all over the UK and around the world.

Very often people contacting us are depressed, harassed and emotionally drained. The PTF is a small organisation with limited resources.

Despite this, we assist people in a number of ways.

This casework service is provided free of charge and funded by our donors, to whom we are very grateful.

Fig 1. How We Help

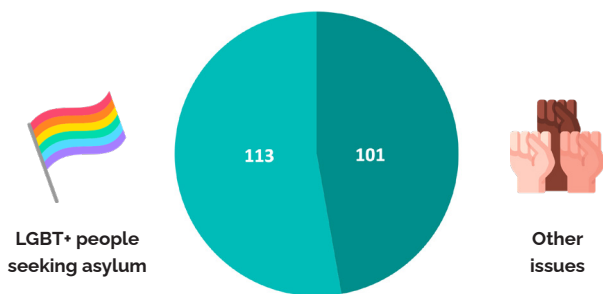
# Key facts:

## Case work 2021

In 2021, we were emerging out of the Covid 19 pandemic and this was shown as our increased activity. We receive requests for help from all over the UK and around the world. Despite our small size and limited resources, we assist people by listening to their concerns, providing moral support & hope, guiding them with information & advice and referring them to appropriate specialist agencies.

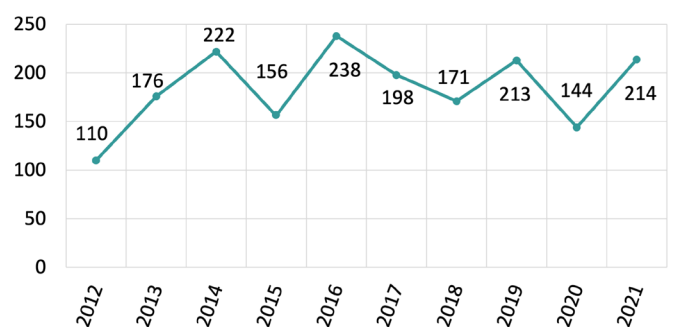
## The people we help

The biggest single category of people contacting us are those seeking asylum because they are being **persecuted for being LGBT+.**



## Case work over the years

Since 2012, we have assisted over **1800 people.**



## The Commonwealth



34 out of 54 commonwealth countries criminalise homosexuality. Seven have life imprisonment. The commonwealth's estimated 100-200 million LGBT+ citizens are treated as criminals.

**We helped 143 people from The Commonwealth.**

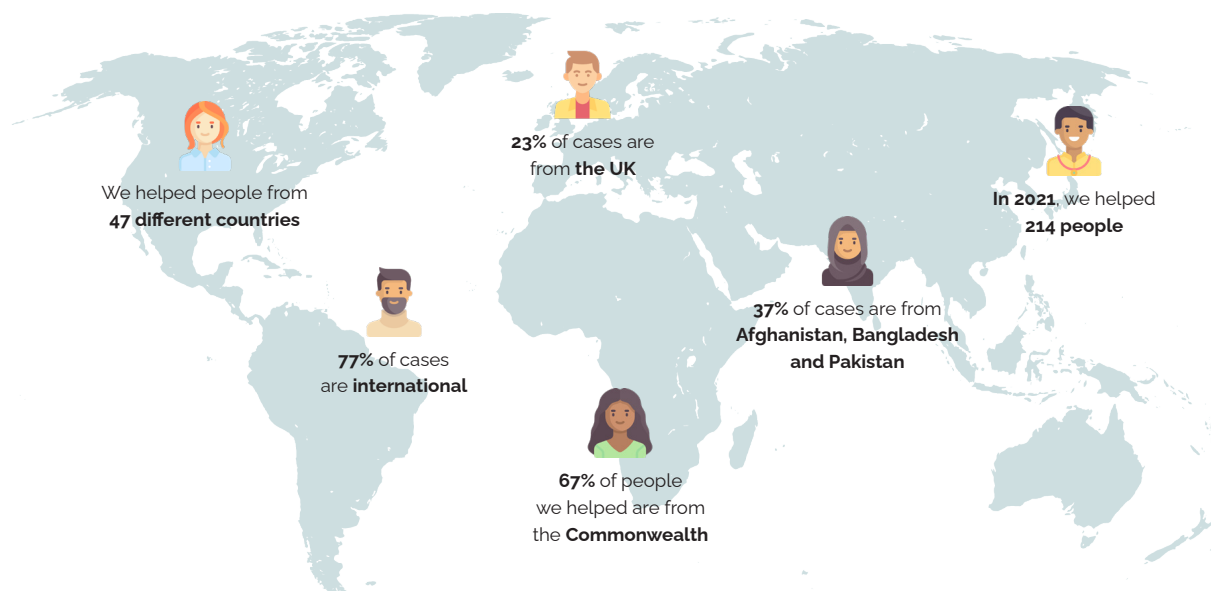
## LGBT+ crisis in Afghanistan



Following the withdrawal of US and coalition forces in May 2021, a fundamentalist group, the Taliban, took over the country and started persecuting LGBT+ people, minorities and liberals.

**We helped 14 people from Afghanistan.**

## Our reach





# Why people come to us

We are known for getting things done.

Peter Tatchell is a nationally and internationally renowned human rights defender with over 55 years' experience. It is this high profile that makes the Peter Tatchell Foundation the first point of contact for help on issues such as discrimination, asylum, harassment and hate crime, particularly for LGBT+ people.



## Some of the people we helped

**Kamshad and Adela\***  
Nationality: Afghani



In 2021, following the withdrawal of US and coalition forces, the Taliban, once again took control of Afghanistan. Horrific scenes of people filled the airwaves and thousands attempted to escape the wrath of returning illiberal regime, some people even hung to the landing gears of planes or aircraft wings only to fall off the planes.

The Taliban has returned to type by once again cracking down on women's right, protestors, liberals and LGBT+ people.

According to Human Dignity Trust "in July [2021], media reports showed a Taliban judge stating that gay men

will be subjected to death by stoning or crushing under the strict sharia law imposed by the Taliban."

The Peter Tatchell Foundation has been in contact with several activists and of people on the ground and they all unanimously reported the dire situation for Afghan's beleaguered LGBT+ community.

In this report, we have decided to expose the difficulties and challenges faced by a gay man and a lesbian woman. We have omitted explicit photos of violence and used a pseudonym to protect their identity.

**Kamshad\***

Nationality: Afghani

## Kamshad

in his own words



**I started feeling attracted to people of the same sex when I was 13. It felt natural to me. However, society in Afghanistan is very conservative and I knew it would not be easy.**

Over time, my family discovered that I was gay. This provoked a big confrontation, especially with my father who was the most vocal of all. He said that I "brought shame to the family", that he "regretted having me as a son". I was kicked out of the family home and left to fend for myself. I was only 13 and did not know how to survive.

My only option was to be a 'bacha bazi'. This meant I had to wear female clothing and offer sexual favours to men. This was my only way to remain alive.

My mother and my sister cared for me. My mother knew that I would be in danger if I remained in Afghanistan.

She gave me some money. At that time, my only escape route was through Iran. It was a risky attempt, but I thought it was worth the risk. Little did I know that the smugglers would detain me and use me as a sex slave. After 10 days, my ordeal got worse when they sold me to Iranian sex traffickers.

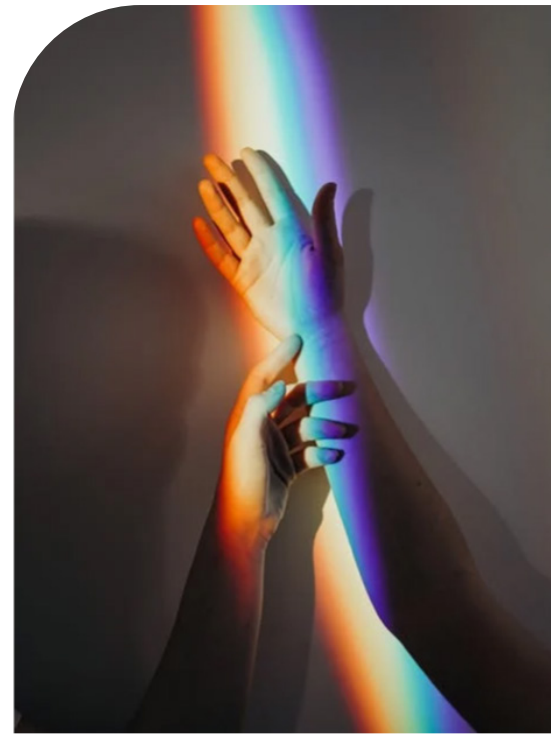
I was kept for 10 months in inhumane conditions. These men behaved like beasts. They assaulted me, raped me and abused me in unimaginable ways. Remembering these moments are extremely difficult. I am not sure how I managed to survive despite the bodily harm. Even when I was bleeding, no one cared about me. I was alone and wished for a miracle.

I tried several times to escape, but I was unsuccessful. They beat me up whenever they caught me. Finally, I managed to escape and got back to Afghanistan.

It was hard trying to survive. With the Taliban around, it was increasingly risky. I knew they were persecuting people like me. But what other choice did I have but to return to Afghanistan?

One day, I left my room to get food and credit for my phone. Some people got out of a car brandishing knives and guns. They were coming for me. I thought they wanted my money and phone.

**(Continued on next page)**



I was terrified. I emptied my pockets and implored them not to hurt me.

One of the men, their leader, ordered the others not to shoot me but to beat me. They wanted to make me suffer. I was a “virus to [their] Islamic society” to them. They said they were only “doing god’s work by killing me”. They said they were only “cleaning the society of a disease”.

Then came the punches. It was only the beginning. Soon they use their knives to attack me. They hit me everywhere. There was no escape. I was soon lying in a pool of blood. It was horrific. Being in enormous pain and having lost a lot of blood, I could no longer keep my eyes open. I thought this was the end for me.

I later learned that people on the street took pity on me when my attackers left. They took me to the hospital and into surgery.

However, no one close to me came to visit me. Instead, my family sent someone to give me some money, equivalent to £12 and a message from my dad that he did not want to see my face because I shamed the family. I was emotionally and physically broken.

Finally, after 26 days, I left the hospital and was able to find refuge in my sister’s house. Her husband was in Pakistan, and she was able to hide and protect me. I knew it was only temporary, but it gave me some hope.

After some time, fortunately, I crossed the Pakistani border and resettled temporarily in a guest house. However, I didn’t feel safe in Pakistan but at least, I am no longer living under the Taliban.

I got in touch with Nemat Sadat and the Peter Tatchell Foundation. They have assisted me so far in my journey.

**I hope, one day, I will escape  
and be finally free, living openly  
as a gay man.**

**Adela\***

Nationality: Afghani

## Adela

in her own words



**My name is Adela. I am a Lesbian from Afghanistan. I would like to share my story with you, hoping that you will help me.**

When I was a student at school, I was not interested in the opposite sex, and I spent most of my time with my classmates, all of whom were girls.

When I expressed a romantic interest in girls at school, I lost many of my friends. However, one of my classmates liked me and we always sat together.

After a few months, our classmates noticed our friendship and reported us to the school principal.

The school principal was aghast and called our mothers. The choice we had was clear: cease this behaviour or face expulsion. But how could he stop love? We continue to see

each other discreetly. Despite our best attempts, he found out and we were expelled from the school. I never saw my loved one again.

Because my mother knew my situation, she organised a marriage to a man, thinking it might cure me of this 'deviance'. I told my mother many times that I hate the opposite sex but to no avail. She implored me to be quiet as voicing such opinions could kill me.

I was terrified. But what could I do?

Our society is Islamic and traditional. I felt trapped. Women here do not have the right to live according to their own will. I had to listen to my parent's will.

Finally, I was forced into a marriage. After the wedding, my husband beat me every day because I was not interested in him.

He wanted me to bear his children. On many occasions, he raped me. I was defenceless, begging him to stop. He did not care. I still feel traumatised thinking of these moments. I never wanted to get pregnant.

I took birth control pills until my husband found out one day and he flew into a violent and brutal rage. Nothing I could say would calm him down. He punched and kicked me as I lay on the ground. I implored him to stop. He did not care.

I was beaten so much that I fainted. When I regained consciousness, I could not see anything, and my hands and feet were tied up. He would feed me only bread and water and told me that I would not be released unless I had sex with him and bore his children.

I tried to resist for some time, but I was alone, with no hope. No one was there to help me to get out of this hell. I was desperate. Hence, I accepted his offer.

But I did not want that life. So, when he let me out, I felt I had no other option than to eat rat poison to end my life; I fainted.

When I regained consciousness. I was in the hospital, my mother by

my side in tears. Then, finally, she relented and told me to escape to neighbouring Iran. At least I would be far from my 'husband.' I now live in Iran in challenging conditions and illegally. I work hard to earn money for water, bread, and a horrible shelter. I am just surviving.

Iran is not the best place to be if you are a lesbian, but I was desperate to get out of Afghanistan since my husband joined the Taliban.

Word has come to him that I am a lesbian, and he is harassing my family in Afghanistan. He has vowed to kill me saying that I had embarrassed and humiliated him in front of his relatives. He wants me dead.



**I was desperate so I contacted the Peter Tatchell Foundation. Their help and support gave me hope and the desire to keep fighting. As a result, I am building a support network, and I hope I will be free one day.**

**Christine**  
Nationality: Ugandan



Uganda is one of the Commonwealth countries that still criminalise homosexuality with life imprisonment. Furthermore, Section 148 of the penal code prohibits acts of "gross indecency", punishable with seven years' imprisonment. The provision is gender-neutral, applicable to acts between men and between women. In 2019, police raided an LGBT+ bar in Kampala and charged 67 persons with nuisance offence. Furthermore, activists were arrested in the same year on

suspicion of engaging in same-sex sexual activity. LGBT+ people are ostracised by society in Uganda.

We featured the struggles of Christine in our 2016 report. It has been a long journey for Christine and we are pleased to announce that she has finally been granted refugee status. Christine claimed asylum in 2015. The Peter Tatchell Foundation has supported her on this journey; we are delighted that she is free to be herself.



**Christine**

Nationality: Ugandan

## Christine

in her own words



**It is very difficult for to express how happy I finally am. I applied for asylum in 2015 and it seemed like a never-ending process. The wait was difficult for me as I was unsure of my future.**

I heard stories of people who went to a reporting centre and was then put in detention or deported. Thinking of being sent into detention was awful as I was not a criminal, and I could be put into a homophobic environment. Deportation was the worst of my fear. That would have severed my bond with my partner Teddy here and my life would have been in danger in Uganda. I would have been persecuted, beaten up and probably killed by the intolerant people there.

When I received the news that I was granted refugee status, I could not believe that it was real. I read it several times to make sure I had not misunderstood the letter. I called

my partner, who was in another room, to give her the good news. But I had no voice then and starting sobbing while holding the letter. She did not understand what was happening and thought I got some bad news. She gave me a hug and asked me several times to speak to her and to tell her what happened. Still, no voice came out as I was still getting to terms with the news. This was life changing for me. I kept the letter close with me for a few days and keep reading it over and over. I just could not believe that I was finally safe now.

Now I was able to start my new life free of the fear of being sent back to Uganda. I am grateful to the Peter

Tatchell Foundation staff who have always been by my side over the years and making me feel included at events such as Pride in London.

Since being granted refugee status, my anxiety has vanished and I feel so much better. It has been a long journey for me and finally I can be a proud out Lesbian with my partner Teddy. It is a dream come true. Everyone that I know told me that I am now a changed person, a lot happier. I am now more confident about my future. I am ever grateful to have been offered this second chance, this new life. Thank you.

# Case work in brief

## 214 individual cases in 2021

In 2021, despite the coronavirus pandemic, we have reached out to 214 individuals who requested assistance. Many of these individuals required extensive correspondence and support. This is illustrated in [Fig 2. Case work over the years](#).



Since 2012, we have assisted over **1,800** people.

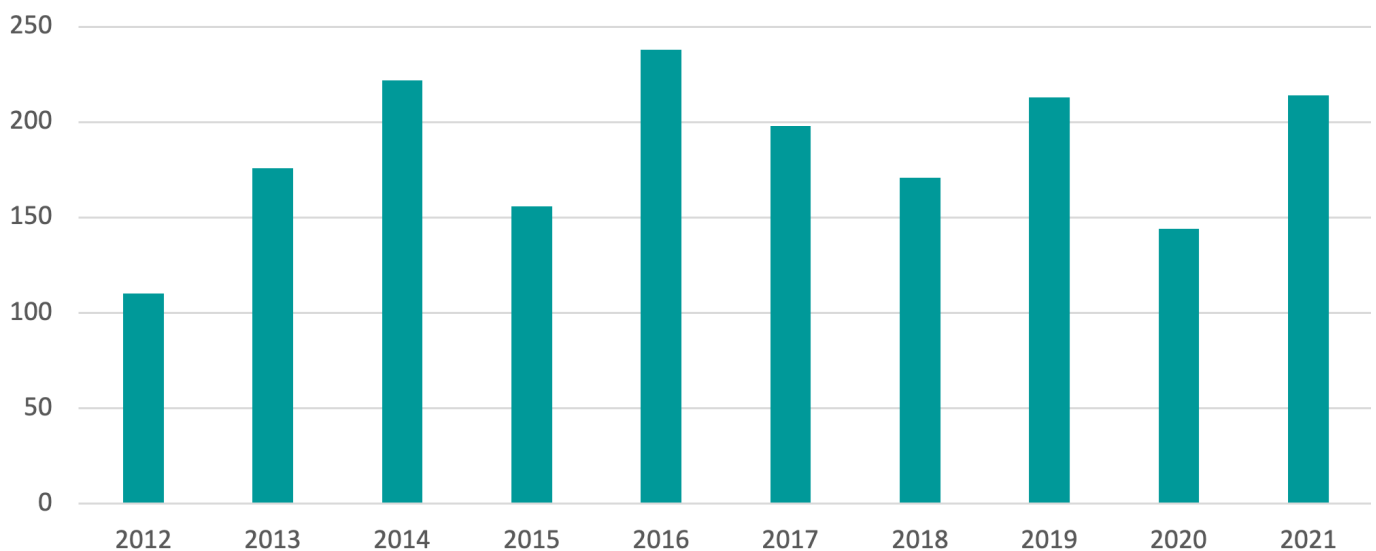


Fig 2. Case Work Over the Years

# Global reach

Around **75%** of people we help have an **international background**.

Six in ten people that we assist are from the Commonwealth, which remains a bastion of homophobia with 34 out of 54 countries still criminalising homosexuality. The Commonwealth's estimated 100-200 million LGBT+ citizens are treated as criminals.

These anti-LGBT+ laws violate the Commonwealth Charter which pledges that all member states are 'committed to equality' and 'opposed to all forms of discrimination'.

The seven Commonwealth countries that have a maximum penalty of life imprisonment for same-sex acts are: Bangladesh, Barbados, Guyana, Pakistan, Sierra Leone, Tanzania, and Uganda. In Brunei the death sentence has been suspended but not repealed.

In parts of two Commonwealth countries, Nigeria and Pakistan, homosexuality can result in a death sentence. The Peter Tatchell Foundation recommends that countries that criminalise LGBT+ people should be suspended from the Commonwealth.

We have helped people from 47 different countries, namely: Afghanistan, Algeria, Argentina, Austria, Bangladesh, Burundi, China, Democratic Republic of Congo, Egypt, El Salvador, Germany, Ghana, India, Iran, Iraq, Jordan, Kenya, Kuwait, Lebanon, Malawi, Mauritius, Morocco, Myanmar, Nigeria, Pakistan, Palestine, Philippines, Qatar, Russia, Saudi Arabia, Senegal, Somalia, South Africa, Sri Lanka, Sudan, Syria, Tanzania, Trinidad and Tobago, Turkey, Uganda, UK, USA, Venezuela, Vietnam, Zambia, Zimbabwe.

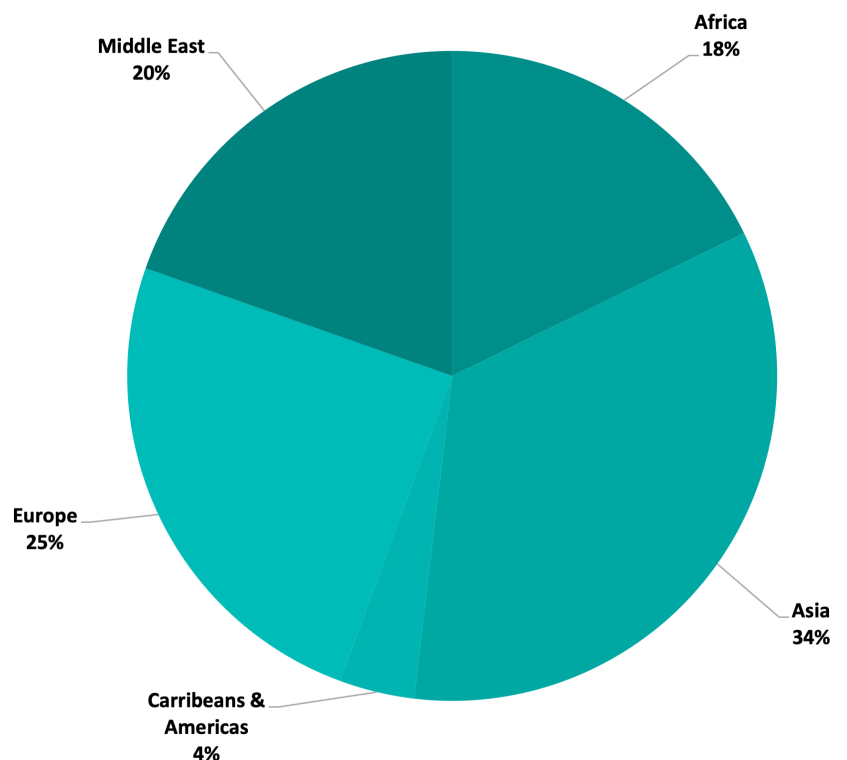


Fig 3. Case Work: Requests for Help by Country of Origin & region



# The range of issues

**A significant number of calls for help we receive are from people seeking asylum based on their sexual orientation or gender identity.**

LGBT+ people seeking asylum face several challenges if they are to obtain refugee status. One of the requirements of the Home Office is that LGBT+ asylum seekers provide evidence of their sexuality. Very often there is minimal guidance on how this can be achieved.

They often describe the stress they undergo during their interviews with staff of the Home Office. While their case is being processed, they are not allowed to work and very often there is a huge delay in processing their applications. In extreme cases, it has been known to take up to 13 years.

Furthermore, the UK has one of the biggest detention systems in Europe and there is currently no time limit on the length of detention. Many asylum seekers are fearful of deportation as they rightly assume that it could well mean a death sentence.

2021 has also been marked by our campaign to push for compensation for servicemen who were dishonourably discharged from the army and who had their medals taken away. In 2021, after several years of campaigning, a rainbow wreath was laid at the cenotaph by the charity Fighting with Pride, with whom we have been in close collaboration.

The Foundation has also assisted people on many different issues including discrimination, hate crime, homophobic hate crime and civil liberties. The category LGBT-int represents LGBT+ people from different countries seeking non-asylum related advice. Additionally, we have also assisted people facing police malpractice and those people in prison.

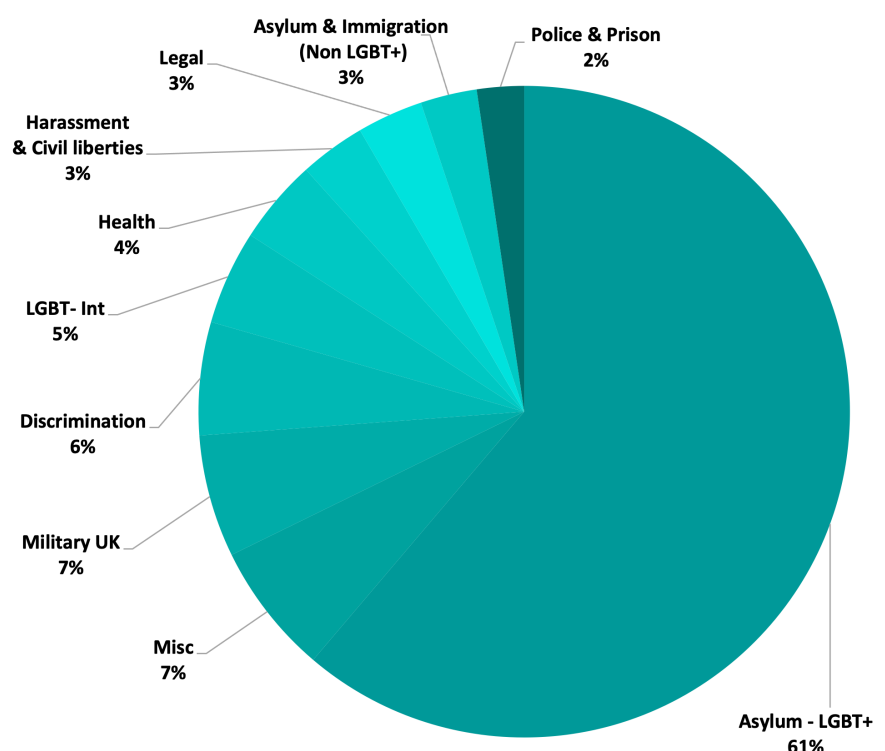


Fig 4. Case Work: the Range of Issues

## **Fundraising**

The Peter Tatchell Foundation relies on the generous support of its individual and corporate donors. Without it we would not be able to meet our charitable objectives. We fundraise for the Peter Tatchell Foundation in a number of ways, including appeals on social media, pitching at public events, payment for talks, organising or supporting fundraising events and applying for and receiving grants from individuals and organisations.

## **Financial Review**

The accounts for the year to 31<sup>st</sup> October 2021 show that the financial position of the charity is good.

The income in 2021 of £197,099 showed a decrease of £64,584 from 2020. This was due events that we would ordinarily have attended to highlight the work of the Peter Tatchell Foundation and raise both awareness and funds, were cancelled due to the pandemic. This is shown in the substantial decrease of donations from £233,672 in 2020 to £186,320 in 2021

The expenditure has decreased from £163,029 in 2020 to £152,430 in 2021. This is due to the reduction in services provided over the year and staff continuing to work from home as we have now no longer have a central office.

This has resulted in the net incoming resources showing a gain of £44,669 in 2021 in comparison to the gain of £98,654 in 2020. Reserves now total £389,651.

In considering the level of reserves, the trustees have given specific consideration to the impact of Covid-19 and there are no concerns regarding the ability of the Peter Tatchell Foundation to continue as a going concern for the foreseeable future.

The principal funding source of the charity are donations received and the Peter Tatchell Foundation holds a proportion of its funds in an interest-bearing instant access account with the Co-op.

## **Plans for the Future**

For the year 2021-2022, the trustees of the Peter Tatchell Foundation have authorised the following areas of work:

- Casework to assist victims of human rights violations, including asylum seekers and victims of discrimination, hate crime and miscarriages of justice
- Human rights, equality and diversity talks in schools, universities, businesses, voluntary organisations and government departments
- Advice and support to LGBT+ and other human rights groups in the UK and overseas

- Collaboration with the Afghan LGBT+ networks Roshaniya to publicise the plight of LGBT+ Afghans under the Taliban and to help secure asylum for LGBTs at risk
- Coordination of the 50<sup>th</sup> anniversary of the first UK Pride in collaboration with 1972 Gay Liberation Front veterans (1 July 2022)
- On-going promotion of our report on the economic cost of homophobia
- Efforts to secure Government compensation for gay and bisexual men convicted under past discriminatory anti-gay laws
- Work with the Metropolitan Police and other forces to secure an apology for past police harassment of the LGBT+ community
- Collaboration with the Ban Conversion Therapy coalition to secure a comprehensive ban on conversion practices.
- Support for Jeremy Bamber's legal team to highlight flaws in his prosecution
- Recommendations for improved relationship and sex education in schools, and action against child sex abuse
- LGBT-Muslim Solidarity – to inform the Muslim community about LGBT+ issues and to defend LGBT+ Muslims against victimisation by members of their own communities
- Information campaigns about the criminalisation of homosexuality in the Commonwealth, including assistance and cooperation with LGBT+ groups in selected Commonwealth countries
- Awareness, lobbying and campaigns on LGBT+ and other human rights in the Commonwealth to coincide with the CHOGM summit in Rwanda in June and the Commonwealth Games in July and August in Birmingham
- Education on human rights abuses in Qatar in the run up to the Football World Cup in that country, starting November 2022.
- Advice and information programmes about sexism and homophobia in football, racism against East Asians in the LGBT+ community, and human rights abuses in Cuba, Balochistan / Pakistan, West Papua, Hong Kong / China, Iran, Syria, Qatar, Russia, Yemen, Saudi Arabia, Palestine, Nicaragua and Uganda

**ADDENDUM** February 2022: Work exposing war crimes and human rights abuses following the Russian invasion of Ukraine, including social media, public talks and media interviews

## Statement of Trustees' Responsibilities

The charity trustees (who are also directors of the Peter Tatchell Foundation for the purposes of company law) are responsible for preparing the trustees' annual report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, of the charity for that period.

In preparing the financial statements the Trustees are required to:

- select suitable accounting policies and then apply them consistently
- observe the methods and principles in the applicable Charities SORP
- make judgments and estimates that are reasonable and prudent
- state whether applicable accounting standards have been followed, subject to any material departures that must be disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis, unless it is inappropriate to presume that the Charity will continue in business

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the requirements of the Companies Act 2006. They are also responsible for safeguarding the assets of the Charity and for taking reasonable steps for the prevention and detection of fraud and other irregularities.

**Approved by the Board of Trustees on** Jul 20, 2022

**and signed on its behalf by**



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**J N Hooke – Director and Chair of Trustees**

## **Independent examiner's report to the trustees of the Peter Tatchell Foundation Company Limited by Guarantee No. 7805736, Charity No. 1178107**

I report on the accounts of the Peter Tatchell Foundation for the year ended 31st October 2021, which are set out on pages 22 to 29.

### **Responsibilities and basis of report**

As the charity's trustees of the Company (who are also the directors of the company for the purposes of company law), you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

### **Independent examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a "true and fair" view which is not a matter considered as part of an independent examination: or
- the accounts have not been prepared in accordance with the Charities SORP (FRS102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed  \_\_\_\_\_

Date 20/07/2022

**S. C. Osborn ACMA, CGMA**

**Mandrake (UK) Ltd, Signpost House, Ambassador Way, Greens Road, Dereham, Norfolk NR20 3TL**

**Peter Tatchell Foundation**

**Statement of Financial Activities For the Year Ended 31st October 2021**  
**(including income and expenditure account)**

	Notes	Unrestricted funds £	Restricted Funds £	Total 31/10/2021 £	Total 31/10/2020 £
<b>Income:</b>					
Donations and legacies	3	186,320	0	<b>186,320</b>	233,672
Government Grants	3	10,728	0	<b>10,728</b>	12,840
Interest and investment income	4	51	0	<b>51</b>	491
Event Income	3	0	0	<b>0</b>	14,680
<b>Total incoming resources in the year</b>		<b>197,099</b>	<b>0</b>	<b>197,099</b>	<b>261,683</b>
<b>Expenditure on:</b>					
Raising funds	5	17,724	0	17,724	45,055
Charitable Activities	6	134,706	0	134,706	117,974
<b>Total expenditure in the year</b>		<b>152,430</b>	<b>0</b>	<b>152,430</b>	<b>163,029</b>
<b>Net income/(expenditure) before tax for the year</b>		<b>44,669</b>	<b>0</b>	<b>44,669</b>	<b>98,654</b>
Tax payable		0	0	0	0
<b>Net income/(expenditure) before investment gains/(losses)</b>		<b>44,669</b>	<b>0</b>	<b>44,669</b>	<b>98,654</b>
Net gains/(losses) on investments		0	0	0	0
<b>Net Income/(expenditure)</b>		<b>44,669</b>	<b>0</b>	<b>44,669</b>	<b>98,654</b>
<b>Transfers between funds</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Other recognised gains/(losses)</b>		<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>
<b>Net Movement in funds</b>		<b>44,669</b>	<b>0</b>	<b>44,669</b>	<b>98,654</b>
Total funds brought forward		344,982	0	344,982	246,328
<b>Total funds carried forward</b>		<b>389,651</b>	<b>0</b>	<b>389,651</b>	<b>344,982</b>

**Peter Tatchell Foundation**

**Balance Sheet**  
**as at 31st October 2021**

	Notes	2021 £	2020 £
<b>Fixed assets</b>			
Tangible assets	11	499	561
<b>Total fixed assets</b>		<b>499</b>	<b>561</b>
<b>Current assets</b>			
Debtors	12	6,951	21,434
Cash at bank and in hand	15	388,802	327,669
<b>Total current assets</b>		<b>395,753</b>	<b>349,103</b>
<b>Liabilities</b>			
Creditors: amounts falling due within one year	13	(6,600)	(4,682)
<b>Net current assets/(liabilities)</b>		<b>389,153</b>	<b>344,421</b>
<b>Total assets less current liabilities</b>		<b><u>389,651</u></b>	<b><u>344,982</u></b>
<b>Total net assets</b>		<b>389,651</b>	<b>344,982</b>
<b>Funds of the Charity</b>			
Unrestricted income funds		389,651	344,982
Restricted income funds		0	0
<b>Total Funds</b>		<b><u>389,651</u></b>	<b><u>344,982</u></b>

The company was entitled to exemption from audit under s477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act with respect to accounting records and preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to small companies subject to the small companies regime and in accordance with FRS102 SORP.



Mr J N Hooke  
Director and Chair of Trustees

Date: Jul 20, 2022

**Peter Tatchell Foundation**

**Cash Flow for the Year Ended 31st October 2021**

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	Note	2021 £	2020 £
Cash flows from operating activities			
<b>Net Cash (used in)/provided by operating activities</b>	<b>14</b>	<b><u>61,699</u></b>	<b><u>112,045</u></b>
Cashflows from investing activities:			
Interest		52	491
Purchase of furniture and equipment		<u>(620)</u>	<u>(100)</u>
<b>Net cash provided by/(used in) investing activities</b>		<b>(567)</b>	<b>391</b>
<b>Change in cash and cash equivalents in the reporting period</b>		<b><u>61,132</u></b>	<b><u>112,436</u></b>
Cash and cash equivalents at the beginning of the reporting period		327,669	215,233
<b>Cash and cash equivalents at the end of the reporting period</b>	<b>15</b>	<b><u>388,802</u></b>	<b><u>327,669</u></b>



## 1. Accounting Policies

The principal accounting policies are summarised below and have been applied consistently throughout the year.

### **a) Basis of preparation**

These accounts have been prepared under the historical cost convention with items recognised at cost or transaction value unless otherwise stated in the relevant notes to these accounts.

The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued on 16 July 2014 and the Financial Reporting standard applicable in the United Kingdom and Republic of Ireland (FRS102). They also comply with the reporting requirements of the Companies Act 2006 and the Charities Act 2011.

Peter Tatchell Foundation meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

### **b) Preparation of the financial statements on a going concern basis**

The trustees are of the view that there are no material uncertainties about the charity's ability to continue as a going concern.

### **c) Change of accounting policy**

The company previously reported in accordance with the provisions available to companies subject to the micro entities regime in Part 15 of the Companies Act 2006 and FRS105.

As the company registered as a charity with the Charities Commission on 26/4/2018 it now reports under FRS102 SORP to provide more reliable and relevant information.

### **d) Income recognition**

Items of income are recognised and included in the financial statements when all of the following criteria are met:

1. the charity has entitlement to the funds;
2. any performance conditions attached to the item(s) of income have been met or are fully within control of the charity;
3. there is sufficient certainty that receipt of the income is probable; and
4. the amount can be measured reliably.

For legacies, entitlement is taken as the earlier of:

1. the date on which the charity is aware that probate has been granted;
2. the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made; or
3. when a distribution is received from the estate.

Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

### **e) Donated services and facilities**

Donated services or facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. On receipt, donated services and facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

### **f) Interest receivable**

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of interest paid or payable by the bank.

### **g) Fund accounting**

Unrestricted (general) funds are available to spend on activities that further any of the purposes of the charity.

Designated funds are unrestricted funds of the charity which the trustees have decided at their discretion to set aside to use for a specific purpose.

Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity work or for specific projects being undertaken by the charity.

Investment income and gains are allocated to each appropriate fund where material, otherwise they are considered to be general fund income.

Transfers from designated to general funds are accounted for once approval by the trustees has been obtained.

Transfers from restricted funds to unrestricted funds require the consent of the donor, if this is not available, the Charity Commission.

### **h) Expenditure and irrecoverable VAT**

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

Expenditure is classified under the following activity headings:

1. Costs of raising funds comprise the costs directly attributable to fundraising activities.
2. Charitable expenditure comprises those costs incurred by the Charity in the delivery of its activities and services for its beneficiaries.
3. Governance costs included those costs associated with meeting the constitutional and statutory requirements of the Charity and include independent review fees and costs linked to the strategic management of the Charity.
4. All costs are allocated between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the use of the resource.

Value Added Tax (VAT) is not recoverable by the charity. Such irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

***j) Allocation of support costs***

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's delivery of activities and services.

These costs have been allocated between the charitable activities as set out in note 5.

***j) Operating leases***

Rents payable under operating leases are charged to the statement of financial activities on a straight line basis over the lease term. Benefits received as a lease incentive are credited to the statement of financial activities to reduce the lease expenditure, on a straight line basis over the lease term.

***k) Tangible fixed assets***

Assets costing £20 or more are capitalised.

Assets meeting the capitalisation criteria are capitalised at cost and are depreciated over their estimated useful economic lives as follows:

<b>Asset Type</b>	<b>Depreciation Method</b>
Computer equipment	3 years straight line
Furniture & fittings	5 years straight line

***l) Debtors***

Trade and other debtors are recognised at the settlement amount due after any trade discount offered.

Prepayments are valued at the amount prepaid after taking account of any trade discounts due.

***m) Cash at bank and in hand***

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

***n) Creditors and provisions***

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

***o) Financial instruments***

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments.

Basic financial instruments are initially recognised at transaction price, including any transaction costs.

At the end of each accounting period, the basic financial instruments are recognised at amortised cost.

for debt instruments this is calculated using the effective interest rate method.

***p) Pensions***

The charity operates defined contribution occupational pension scheme for eligible employees.

The pension scheme is with NEST and is funded by contributions from both employee and employer.

All employees legally defined as eligible jobholders have been automatically enrolled into the defined contribution scheme and the charity makes a contribution of 5% of pensionable salary to the scheme. Other employees not meeting the definition of an eligible jobholder are given the option to opt into the scheme.

The charity acts as agent in collecting and paying over employee pension contributions.

The contributions made for the accounting period are treated as an expense and were £4,273 (2020: £3,634)

Outstanding contributions as at the balance sheet date were £661 (2020: £296)

***q) Key judgements and assumptions***

The preparation of the financial statements requires judgements and assumptions to be made that affect the reported value of assets, liabilities, revenues and expenses. The nature of applying judgements and assumptions means that the actual outcomes could differ from expectations. Significant areas of judgement and assumptions include:

1. The assessment of any performance conditions attached to the items of income which impact the degree to which income is recognised.
2. The assessment of contract provisions

**2. Legal Status of the charity**

The charity is incorporated in England and Wales and is a company limited by guarantee and has no share capital. In the event of the company being wound up, the liability in respect of the guarantee is limited to

£1 per member of the charity.

### 3. Income

	2021	2020
	£	£
<b>Donations and Legacies</b>		
Donations	169,873	94,775
Gift Aid	11,375	14,821
Legacies	5,072	124,076
Government Grant - HMRC JRS	10,728	12,840
Other Grants	0	0
<b>Total</b>	<b>197,048</b>	<b>246,512</b>

### Event Income

Due to Covid Restrictions, there were no events held in this financial year.

The Charity also benefits from the contributions of unpaid volunteers in the running of its back office activities. Such contributions are not recognised as income in these financial statements.

### 4. Investment Income

All of the investment income arises from money held in interest bearing deposit accounts.

### 5. Analysis of expenditure on raising funds

Notes	2021	2021	2021	2020
	£	£	£	£
	Unrestricted	Restricted	Total	Total
Advertising/Publicity/Social Media/Events Costs	4,966	0	4,966	17,631
Direct Staff Costs 8	7,728	0	7,728	4,100
Governance costs 7	2,867	0	2,867	11,987
Support costs 7	2,163	0	2,163	11,337
<b>Total</b>	<b>17,724</b>	<b>0</b>	<b>17,724</b>	<b>45,055</b>

### 6. Analysis of expenditure on charitable activities

Notes	2021	2021	2021	2020
	£	£	£	£
	Unrestricted	Restricted	Total	Total
Direct staff costs (incl travel) 8	96,323	0	96,323	90,835
Premises costs	3,784	0	3,784	14,837
General office costs	12,117	0	12,117	8,672
Governance costs 7	12,815	0	12,815	516
Support costs 7	9,667	0	9,667	3,114
<b>Total</b>	<b>134,706</b>	<b>0</b>	<b>134,706</b>	<b>117,974</b>

### 7. Analysis of governance and support

	2021 General Support	2021 Governance	2021 Total	Basis of apportionment	2020 General Support	2020 Governance	2020 Total
	£	£	£		£	£	£
Salaries, other staff costs incl travel	297	12,612	12,909	Pro rata to staff FTE	315	11,234	11,549
Meeting Expenses including AGM		0	0	Pro rata to staff FTE		519	519
Premises costs	847	0	847	Pro rata to staff FTE	3,036	0	3,036
General office costs	1,073	2,320	3,393	Pro rata to staff FTE	1,774	0	1,774
Accountancy	9,410	0	9,410	Pro rata to staff FTE	9,076	0	9,076
Independent Examination	0	750	750	Pro rata to staff FTE	0	750	750
Legal and other professional fees	203	0	203	Pro rata to staff FTE	250	0	250
<b>Total</b>	<b>11,830</b>	<b>15,682</b>	<b>27,512</b>		<b>14,451</b>	<b>12,503</b>	<b>26,954</b>

8. Analysis of staff costs	2021	2020
	£	£
Salaries and Wages	99,753	80,712
Social Security costs	6,622	4,732
Employer contributions to defined contribution pension scheme	4,273	3,635
	<b>110,648</b>	<b>89,079</b>

No employees had emoluments in excess of £60,000 (2019/20: none)

The charity considers that the key management of the personnel are the trustees.

The charity trustees were not paid and did not receive any other benefits from employment with the charity in the year.

One trustee was reimbursed travelling/subsistence expenses totalling £108 in the year (2020: £202)

Six Trustees each received a Christmas Gift Hamper of a value less than £50 each

No charity trustee received payment for professional or other services directly supplied to the charity.

#### 9. Staff Numbers

The average monthly number of staff was 3 (2019/20: 2)

#### 10. Corporation Tax

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are supplied to its charitable objects.

#### 11. Tangible Fixed Assets

	Computer Equipment £	Furniture & Fittings £	Total £
<b>Cost:</b>			
At 01 November 2020	7,812	1,495	9,307
Additions	427	193	620
Disposals	541	1,395	1,936
At 31 October 2021	<b>7,698</b>	<b>293</b>	<b>7,991</b>
<b>Depreciation:</b>			
At 01 November 2020	7,331	1,415	8,746
Charge for the year	623	59	682
Disposals	541	1,395	1,936
At 31 October 2021	<b>7,413</b>	<b>79</b>	<b>7,492</b>
<b>Net Book Value:</b>			
<b>At 31 October 2021</b>	<b>285</b>	<b>214</b>	<b>499</b>
At 31 October 2020	481	80	561

#### 12. Debtors

	2021 £	2020 £
Debtor - Gift Aid Claim received after year end	2,448	12,680
Debtor - Donations received after year end	1,880	4,582
Debtor - HMRC JRS Grant received after year end	0	656
Prepayments	2,623	3,516
	<b>6,951</b>	<b>21,434</b>

#### 13. Creditors: Amounts falling due within one year

	2021 £	2020 £
Trade Creditors	1,499	1,513
Accruals	2,821	2,163
Other Creditors	2,280	1,006
	<b>6,600</b>	<b>4,682</b>

#### 14. Reconciliation of cash flows from operating activities

	2021 £	2020 £
Net (expenditure)/income for the reporting period (as per the statement of financial activities)	44,669	98,654
Depreciation charges	681	1,069
Loss on disposal of asset	0	0
Investment income	(52)	(491)
Decrease/(Increase) in Debtors	14,483	18,043
(Decrease)/Increase in Creditors	1,918	(5,230)

<b>Net Cash (used in)/provided by Operating Activities</b>	<u>61,699</u>	<u>112,045</u>
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**15. Analysis of cash and cash equivalents**

	<b>2021</b>	<b>2020</b>
	<b>£</b>	<b>£</b>
Cash in hand	0	84
Cash at bank (no notice deposits)	388,802	327,585
<b>Total Cash and cash equivalents</b>	<u>388,802</u>	<u>327,669</u>






# Trustees Report and Financial Statements ye 31-10-2021 - Final updated

Final Audit Report

2022-07-20

Created:	2022-07-20
By:	Sara Osborn (info@mandrakeuk.com)
Status:	Signed
Transaction ID:	CBJCHBCAABAA5-7uJWP6LnxI0NZpz9es8PIGU8CM6TMM

## "Trustees Report and Financial Statements ye 31-10-2021 - Final updated" History

-  Document created by Sara Osborn (info@mandrakeuk.com)  
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