





Our ref:

Your ref:

01633 643000 (DL)

PK / AG

Police Headquarters Llantarnam Parkway Llantarnam Cwmbran Gwent **NP44 3FW**

Mr P Tatchell Director **Peter Tatchell Foundation**

Via email – peter@petertatchellfoundation.org

30 January 2024

Dear Peter

We recognise that our LGBTQ+ communities were disproportionately affected by the way historical laws, policies and processes may have been implemented.

We understand that these past injustices and inequity will have had an ongoing impact on the trust in our service by members of these communities.

As the Chief Constable of Gwent Police, I'm sorry that members of our LGBTQ+ communities may have had experiences that will have damaged their confidence in the police.

We're committed to delivering a service that is reflective and inclusive of all the communities we serve, treating everyone fairly, with respect, to ensure they're protected from discrimination.

This includes both colleagues and members of the public.

We hope that this recognition and apology for past injustices and our ongoing work around inclusivity, will help to build trust and confidence in us.

Yours sincerely

Pam Kelly

Chief Constable