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Our reference: HQ/XEC/CC/cam  
Your reference: .  
Date: May 2024

Peter Tatchell  
Director  
56 Salisbury Place  
London  
SW9 6UW

[Peter@petertatchellfoundation.org](mailto:Peter@petertatchellfoundation.org)

Dear Mr Tatchell

### Your letter

I write in connection with your letters dated 14 August 2023 and 17 January 2024.

In September 2023 I met with some of our local LGBT+ community representatives from the Derbyshire LGBT+ organisation. This meeting was focused on our work to improve trust and confidence in our services, where we are working with the Derbyshire LGBT+ organisation towards their 'Rainbow Accreditation.' During this meeting I apologised for any historic misuse of the legislation which had a detrimental impact on people and their confidence in policing. We have a positive relationship with them, along with the volunteers within our staff networks, who continue to challenge us to improve and play an integral part in shaping the future of policing in a better way.

The Rainbow accreditation commits us to develop inclusive practices to ensure that the experiences of our LGBT+ staff, volunteers and service users is positive and supportive. This work is fully endorsed by the force LGBT+ staff support network who are committed to supporting LGBT+ individuals and promoting all aspects of LGBT+ equality within the workplace.

We are also a member of the Derbyshire Network Alliance (DNA). This is a network of Derbyshire based public and private sector organisations working together in partnership to promote LGBTQIA+ equality and inclusion.

We recognised that the reporting of crime such as hate crime, domestic abuse and sexual assault is currently underreported, so are working to encourage the community to have the confidence to report crime, ensuring that we are supportive and respond robustly to those who discriminate or victimise members of the LGBT+ community.

To further build on our relationship with the LGBT+ community we support attendance at Pride events, to promote our services and with the aim of being representative of our communities, we promote Derbyshire as a career of choice.

Derbyshire Constabulary, Headquarters, Butterley Hall, Ripley, Derbyshire, DE5 3RS  
Incoming telephone calls and communications may be monitored and recorded



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These are just some of the interventions we are taking to maintain and strengthen our relationship with our LGBT+ Community.

Yours sincerely

A handwritten signature in black ink, consisting of a sharp upward stroke followed by a series of connected loops and a final downward stroke.

**Rachel Swann QPM**  
**Chief Constable**